



Zhou Hei Ya International Holdings Company Limited

周黑鴨國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1458)

List of Directors and their Roles and Functions

The members of the board of directors (the “**Board**”) of Zhou Hei Ya International Holdings Company Limited and their respective roles and functions in the Board and the composition of four Board committees are set out below:

<div>Board Committee</div> <div>Director</div>	Audit Committee	Remuneration Committee	Nomination Committee	Strategic Development Committee
Executive Directors				
Mr. ZHOU Fuyu (<i>Chairman and Chief Executive Officer</i>)	–	M	–	C
Mr. LYU Hanbin	–	–	–	M
Ms. WANG Yali	–	–	M	M
Independent Non-Executive Directors				
Mr. CHAN Kam Ching, Paul	M	–	–	–
Mr. LU Weidong	M	M	M	–
Mr. CHEN Chen	C	C	C	–

Notes:

C = Chairman of Board committee

M = Member of Board committee

Hong Kong, June 24, 2025