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Zhou Hei Ya International Holdings Company Limited

周黑鴨國際控股有限公司

(Stock Code: 1458)

RESIGNATION OF NON-EXECUTIVE DIRECTOR AND CHANGE OF BOARD COMMITTEE MEMBERS

RESIGNATION OF NON-EXECUTIVE DIRECTOR

The board ("**Board**") of directors ("**Director**(s)") of Zhou Hei Ya International Holdings Company Limited (the "**Company**") hereby announces that Mr. Pan Pan has tendered his resignation as a non-executive Director with effect from March 27, 2024, due to the needs to devote more time to his other business commitments.

Mr. Pan has confirmed to the Board that he has no disagreement with the Board and there is no matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited.

The Company and the Board would like to take this opportunity to express the sincere appreciation to Mr. Pan Pan for his contributions to the Company during his tenure of office.

CHANGE OF BOARD COMMITTEE MEMBERS

The Board is pleased to announce that on March 27, 2024, (i) Mr. Zhang Yuchen, an executive Director, has ceased to be a member of the remuneration committee of the Board, and (ii) Mr. Zhou Fuyu, an executive Director, has been appointed as a member of the remuneration committee of the Board. The chairman and members of other committees of the Board remain unchanged.

By order of the Board Zhou Hei Ya International Holdings Company Limited ZHOU Fuyu Chairman

Hong Kong, March 27, 2024

As at the date of this announcement, the executive directors of the Company are Mr. ZHOU Fuyu, Mr. ZHANG Yuchen and Mr. WEN Yong; and the independent non-executive directors of the Company are Mr. CHAN Kam Ching, Paul, Mr. LU Weidong and Mr. CHEN Chen.